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Cheryl P. Johnson

Executive Biography


Cheryl P. Johnson is a visionary servant leader in transforming lives and a trailblazing force uniting Metro Detroit's corporate leaders, social advocates, and rising professionals. As CEO of COTS, Integral Life Coach, and founder of CPJ Consulting, Cheryl embodies the spirit of service for the betterment of the world. With unwavering dedication, she has ushered in generational impact and brings hope, passion, and encouragement to everything she does.

Cheryl is a visionary for always being able to see beyond a person's situation. As a servant leader, Cheryl has been drawn to the plight of families experiencing homelessness and generational poverty. She sees their challenges as a call to action. With a steadfast purpose to alleviate suffering, during her thirty-plus tenure at COTS, Cheryl has uplifted the lives of many families in Detroit. Under her leadership, COTS serves thousands of adults and children annually. Her signature achievement, the Passport to Self-Sufficiency™, is a testament to her visionary thinking and commitment to lasting change across generations. COTS Passport to Self-Sufficiency™ utilizes Mobility Mentoring® to empower families along their journey to achieve housing stability, economic independence, improved health, quality education, and fulfilling careers. This is a participant-centered, holistic, trauma-informed, and culturally competent approach to creating stable families and ultimately helping break the cycle of homelessness and poverty for generations to come.

Beyond her role at COTS, Cheryl's reach extends through her holistic approach to life coaching. Through thought-provoking questions, she empowers clients to rewrite limiting narratives and embrace new possibilities. As the founder of CPJ Consulting Group, Cheryl draws on her Harvard Business School education and extensive nonprofit background to empower organizations through consulting and training. She has played a pivotal role in supporting initiatives such as the partnership that founded Warrior Women Against Poverty and provides guidance to other groups aimed at empowering families in Detroit. Her influence is further evidenced by the creation of The Circle, a transformative network empowering African-American women to excel personally and professionally, creating a ripple effect of positive impact.

Cheryl's legacy of service extends to board roles in organizations such as Authority Health and the GreenLight Fund and is notably the first African-American board chair for New Detroit. Her achievements have garnered accolades such as Crain's 40 Under 40, the Spirit of Detroit Award, and recognition as a trailblazing woman of influence. During the summer of 2023, Cheryl was honored with an unveiling of a self-portrait at the Detroit Historical Museum by The Soul Of Philanthropy (TSOP) for her profound impact and heartfelt work within the community.

Beyond her accomplishments, Cheryl finds joy in family moments and cherishes her role as a grandmother. Cheryl P. Johnson creates opportunities to succeed by serving as a living testament to leadership through service, passion, and advocacy.

 **Passport to Self-Sufficiency™** - Assisting families in reaching their housing, economic, health, education, and career goals through coaching, mentorship and support as they strive to overcome homelessness and break the cycle of poverty for the next generation and beyond.

